

WILLIAM & MARY

BOARD OF VISITORS
COMMITTEE ON ACADEMIC AFFAIRS
DRAFT MINUTES
FEBRUARY 9, 2023
ALAN B. MILLER HALL – BRINKLEY COMMONS

COMMITTEE MEMBERS PRESENT

Ms. Barbara L. Johnson, Chair
Dr. Karen Kennedy Schultz, Vice Chair
Mr. Kendrick F. Ashton, Jr.
Mr. S. Douglas Bunch

Ms. AnnaMaria DeSalva
Mr. C. Michael Petters
Dr. David S. Armstrong, Faculty Representative
Ms. Claire Wyszynski, Student Representative

OTHER BOARD MEMBERS PRESENT

Ms. Cynthia E. Hudson
Mr. Stephen J. Huebner
Hon. John E. Littel
Hon. Charles E. Poston, Rector
Mr. John P. Rathbone
Ms. Laura Keehner Rigas

Mr. J.E. Lincoln Saunders
Ms. Ardine Williams
Mr. John Cho, Student Representative
Dr. David Armstrong, Faculty Representative
Mr. Marc Kelly, Staff Liaison

OTHERS PRESENT

Dr. Katherine A. Rowe, President
Dr. Peggy Agouris, Provost
Ms. Jackie Ferree, Interim Chief Operating Officer
Ms. Carrie Nee, University Counsel
Dr. Pamela L. Eddy, Associate Provost
Dr. Robert C. Knoepfel, Dean of the School of Education
Dr. Todd Mooradian, Dean of the School of Business
Ms. Martha Wescoat-Andes, Senior Associate Provost
Dr. David A. Yalof, Vice Provost
Mr. Kent Erdahl, Director of Internal Audit
Ms. Jessica Walton, Deputy Secretary to the Board of Visitors
Members of the President's Cabinet
W&M Staff and Faculty

CALL TO ORDER AND INTRODUCTORY REMARKS

Ms. Barbara L. Johnson, Chair, called the Committee on Academic Affairs to order at 9:30 a.m., provided an overview of the agenda, and recognized and welcomed new Board and committee member Ms. AnnaMaria DeSalva.

APPROVAL OF MINUTES

Recognizing that a quorum was present, Ms. Johnson asked for a motion to adopt the minutes of the November 17, 2022 meeting. Motion was made by Ms. Karen Kennedy Schultz, seconded by Mr. S. Douglas Bunch, and approved by voice vote.

PROVOST'S REPORT

Dr. Peggy Agouris, Provost, introduced new Vice Provost of Academic Affairs, Dr. David Yalof, and new Associate Provost of Faculty Affairs and Development, Dr. Pamela Eddy.

Provost Agouris provided a progress update on the faculty productivity study/report, requested at the September Board meeting. She briefly highlighted systems currently in place at William & Mary and components of productivity to ensure students receive a quality education. Provost Agouris said that as part of the report the university is looking at how to ensure faculty of the highest quality is recruited and retained, and how faculty is recognized for the quality of work being done.

Provost Agouris said the university has well established procedures in place regarding faculty performance, retention, support and recognition of high levels of excellence. She added that there are also rigorous procedures in place regarding reappointments, promotions, and tenure.

Provost Agouris spoke about faculty workload, productivity, output and contributions to William & Mary's mission and vision. She said this is assessed annually by department chairs and deans. Provost Agouris said that as part of the report the university is looking at expected contributions of faculty positions and faculty strengths. Provost Agouris provided a list of sample indicators being examined to ensure faculty workload and output remain impactful.

Provost Agouris gave an update on the Computing, Data Science, and Applied Science initiative noting that a steering committee has been established and charged. The committee is chaired by Dr. David Yalof and Dr. Suzanne Raitt and comprised of two subcommittees. A recommendation is expected to be presented to President Rowe in late May. Lastly, Provost Agouris announced the launch of the new Academic Stress & Wellness initiative, provided an overview of the initiative, and noted that Ms. Martha Wescoat-Andes, Senior Associate Provost for Planning and New Ventures, is leading the initiative.

FACULTY LIAISON REPORT

Dr. David Armstrong, Faculty Representative to the Board of Visitors, gave a presentation on the procedures in place for faculty promotion. Dr. Armstrong used Arts & Sciences as an example and noted that while the process varies school to school, it is very similar. Dr. Armstrong stressed that the process is thorough, multi-layered, and rigorous at every step from dossier review to final approval by the Board of Visitors.

ACTION MATERIALS

Ms. Johnson brought forth and requested a motion on the following resolutions:

- **Resolution 4:** Designated Professorships
- **Resolution 5:** Award of Academic Tenure
- **Resolution 6:** Faculty Promotions
- **Resolution 7:** Faculty Leaves of Absence

Resolutions 4-7 were moved as a block by Mr. C. Michael Petters, seconded by Ms. Schultz, and approved by voice vote.

Ms. Johnson brought forth **Resolution 8**, Resolution to Modify the Faculty Handbook (NTE Faculty), and asked for a motion. Motion was made by Ms. Schultz, seconded by Mr. Kendrick F. Ashton, Jr., and approved by voice vote.

Ms. Johnson then brought forth and requested a motion on the following resolutions:

Retirement of...

- **Resolution 9:** Carla Olson Buck – Modern Languages & Literatures
- **Resolution 10:** Kate M. Conley – Modern Languages & Literatures
- **Resolution 11:** Tomoko Kato – Modern Languages & Literatures
- **Resolution 12:** Robert M. Kohl – Kinesiology
- **Resolution 13:** Laurie S. Koloski – History
- **Resolution 14:** Henry Krakauer – Physics
- **Resolution 15:** Michael P. Nichols – Psychological Sciences
- **Resolution 16:** Barbette Stanley Spaeth – Classical Studies
- **Resolution 17:** James P. Whittenburg - History

Resolutions 9-17 were moved as a block by Mr. Ashton, seconded by Ms. Schultz, and approved by voice vote.

ADJOURNMENT

There being no further business, Ms. Johnson adjourned the meeting at 10:34 a.m.